



Protect LGBTQ+ Youth Become a ShoutOut Corporate Partner

ShoutOut is a registered charity working to protect LGBTQ+ youth and end discrimination against LGBTQ+ people. We do this through educational workshops, support and guidance for organisations, educational resources and LGBTQ+ advocacy work.

We harness the power of education and storytelling to combat anti-LGBTQ+ bullying and violence, promoting empathy and informed allyship in communities across Ireland.

ShoutOut's work is needed now more than ever!

Despite positive social change since we began our work in 2012, young people are still facing homophobic and transphobic violence, bullying and isolation. What we're witnessing at a grassroots level is reflected in leading research.

ShoutOut's workshops in schools and youth groups directly tackle harmful attitudes towards the LGBTQ+ community, empowering students to act as allies in their communities.



76%

of LGBTQ+ students feel unsafe at school*



1 in 3

LGBTQ+ students have skipped school to avoid negative treatment due to being LGBTQ+*

* *The 2022 Irish School Climate Survey, BelongTo*

Where does your organisation come in?

To meet the demand for our services, we rely on the generous support of individuals and organisations who, like us, envision a society where LGBTQ+ people are not only accepted, but celebrated!

Corporate Partners are key to ensuring the longevity of our work, helping us to reach every classroom that needs LGBTQ+ inclusive education.

Why partner with us?

Built on over a decade of grassroots work across the island of Ireland, our workshops are responsive to the emerging issues facing the LGBTQ+ community. We bring this decade of experience to your workplace through expert delivery of LGBTQ+ Training Workshops and bespoke consultation on policy and workplace DE&I initiatives.

Crucially, we want our partners to experience the joy of our work for themselves through engagement with our volunteer programme – we offer your team the chance to visit schools and share stories to spark empathy in the next generation or to share their skills and talents working on projects with ShoutOut's staff team, playing a key role in promoting positive change for LGBTQ+ youth.

ShoutOut's Corporate Partnership Offerings



EDUCATION PARTNER

Your support enables us to:

- Roll out 40 school workshops, reaching over 1200 students
- Deliver educational resource packs to those schools including posters, reading lists, and guidance on designing inclusive lessons
- Train teachers and support staff in 4 schools

Your organisation can avail of:

- 3 LGBTQ+ Training Workshops across the year
- Bespoke consultation from ShoutOut on LGBTQ+ inclusion in your workplace
- Volunteer training and opportunities for your employees
- Listed on ShoutOut's website as an Education Partner

EMPOWERMENT PARTNER

Your support enables us to:

- Work with 8 schools to develop robust policy and LGBTQ+ inclusion frameworks, to protect LGBTQ+ students
- Deliver educational resource packs to those schools, including posters, reading lists, and guidance on designing inclusive lessons

Your organisation can avail of:

- 2 LGBTQ+ Training Workshops across the year
- Volunteer training and opportunities for your employees
- Listed on ShoutOut's website as an Empowerment Partner

EMPATHY PARTNER

Your support enables us to:

- Roll out 5 volunteer training sessions, training 100 new volunteers across the country
- Design and distribute resource packs for our volunteer community

Your organisation can avail of:

- 1 LGBTQ+ Training Workshop across the year
- Volunteer training and opportunities for your employees
- Listed on ShoutOut's website as an Empathy Partner



ShoutOut will help you shape a culture where LGBTQ+ employees are fully supported in the workplace.

Diverse workplaces benefit from a broader range of ideas, insights and experiences. At a business level, this is good for the bottom line; inclusive workplaces are 8x as likely to achieve better business outcomes.* At its heart though, LGBTQ+ inclusion is about ensuring all members of your community have equal access to opportunities and are empowered to bring their whole selves to work. LGBTQ+ inclusion benefits everyone - a safer workplace for LGBTQ+ employees will help you to break down stereotypes and barriers for all employees, creating a supportive environment for all.

ShoutOut has the expertise, grassroots community insight, and lived experience to support your organisation in achieving your DEI&B and corporate sustainability goals for LGBTQ+ communities. Together, we can deliver learning and embed understanding across your organisation.

* *Business in the Community Ireland, Diversity and Inclusion in Focus Report*

LGBTQ+ INCLUSION TRAINING WORKSHOPS

We offer a range of workshops covering topics such as ABCs of LGBTQ+, inclusive HR and leadership practices, a workshop for Parents & Guardians on building inclusive homes, and workshops about supporting trans and non-binary people in the workplace. All of our workshops are available in person or online, and are followed up with relevant resources.

BESPOKE CONSULTATION FROM SHOUTOUT STAFF

This will be responsive to your organisation's needs, but might cover areas like policy development, designing inclusive communications, creating inclusive events – anything that will make your workplace a more equitable space for LGBTQ+ employees.

VOLUNTEERING OPPORTUNITIES

Volunteers are at the heart of ShoutOut, and are key to delivering our LGBTQ+ education workshops in schools. Whether your employees want to get involved in school workshops, or offer their skills to other areas of ShoutOut's work, we will provide bespoke volunteering opportunities to your team.

Contact Tilly on training@shoutout.ie to learn more.

